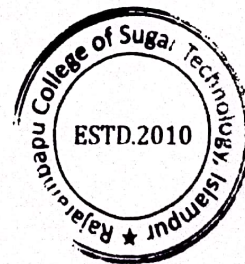


### 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year:

Gender sensitization helps to make society more inclusive and fair. A society where everyone is treated and respected for who they are, regardless of gender. The goal of gender sensitization is to raise awareness of the relevance of gender sensitivity in the workplace among working professionals. Gender is a socially learned behaviour based on male and female social expectations. The institute has been promoting the values of gender equality among the students by conducting various programs such as BetiBachaoBetiPadhaoAbhiyan, Internal Complaint Cell and different programs such as traditional day, cultural programs, lectures on Women Health, Government Policy and Laws. Also girl students are participating in programs like Youth festivals organised by Shivaji University, Kolhapur. These programs not only attempt to motivate the girl's to learn different practical skills but it also made them available a potential platform to use it in a encouraged healthy atmosphere.



## Expert Session on Gender Equality

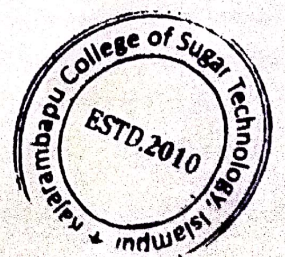
Date : 12/08/2023  
Event in charge : Smt. S.S.Arekar  
Resource person : Dr. Anjali Patil  
Participants :05  
Organized by : RCST, Islampur.

### Introduction:

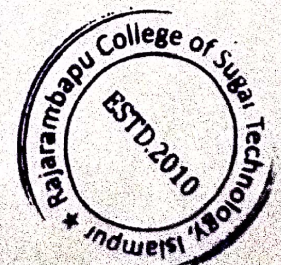
Gender equality, also known as sexual equality or equality of the sexes , is the state of equal ease of access to resources and opportunities regardless of gender, including economic participation and decision –making and the state of valuing different behaviours, aspirations and needs equally, regardless of gender .

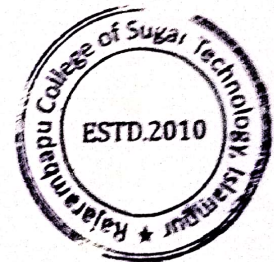
### Main objective of the session :

- To learn about gender equality and women's empowerment

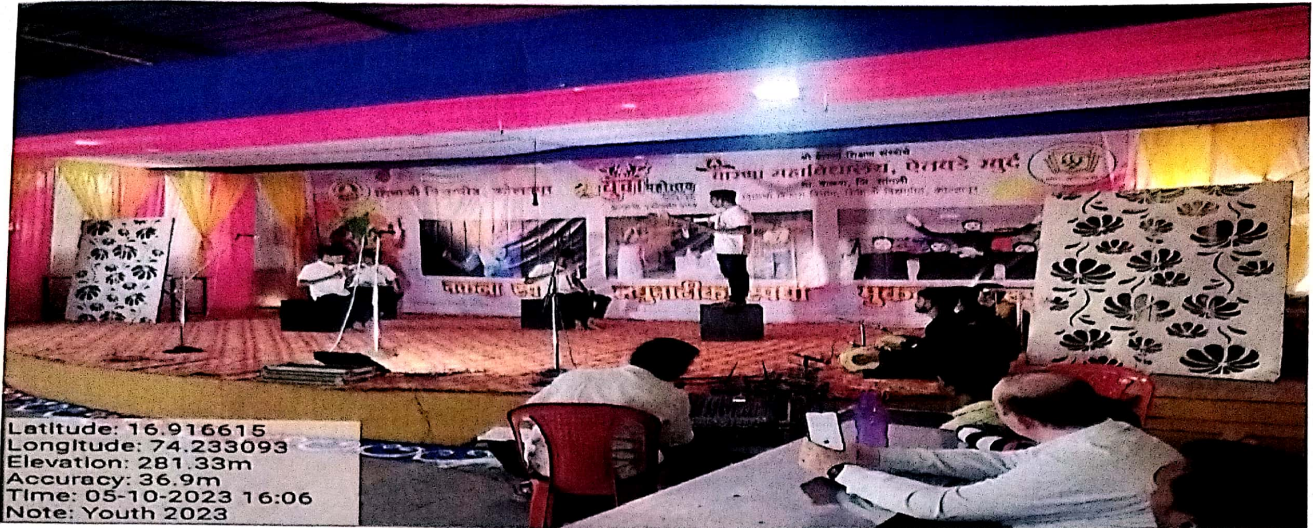


Resource person Smt. Dr.Anjali Patil Guide the students regarding gender equality and its importance . she explained gender equality with examples . The session was coordinated by Smt. S.S Arekar





05/10/2023 - 43<sup>th</sup> youth Festival of Shivaji University, Kolhapur (Skit)



Latitude: 16.916615  
Longitude: 74.233093  
Elevation: 281.33m  
Accuracy: 36.9m  
Time: 05-10-2023 16:06  
Note: Youth 2023



Latitude: 16.916613  
Longitude: 74.23309  
Elevation: 281.33m  
Accuracy: 60.0m  
Time: 05-10-2023 16:09  
Note: Youth 2023





Latitude: 16.916616  
 Longitude: 74.233093  
 Elevation: 203.4m  
 Accuracy: 34.4m  
 Time: 05-10-2023 17:41  
 Note: Youth 2023

05/10/2023 - 43<sup>th</sup> youth Festival of Shivaji University, Kolhapur (Mime)



Time: 05-10-2023 17:42  
 Note: Youth 2023

05/10/2023 - 43<sup>th</sup> youth Festival of Shivaji University, Kolhapur (Mime)

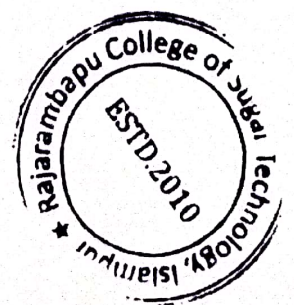
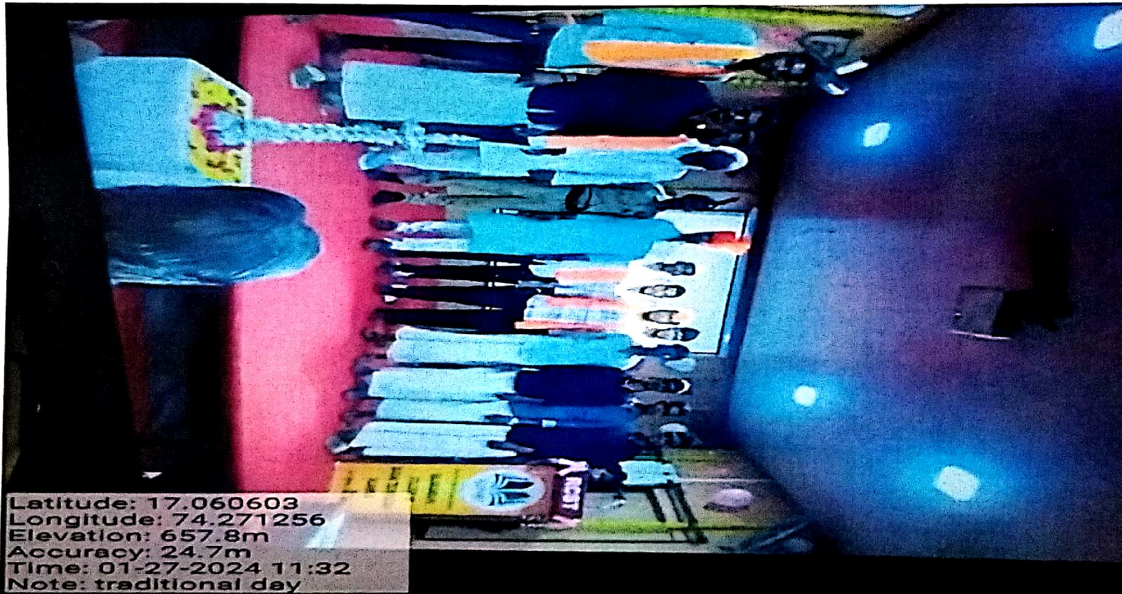
*Aash*

Chairman

(Cultural Committee)

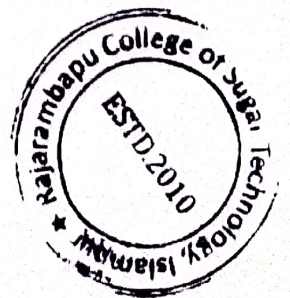


# Traditional Day 2023 - 24





**Chairman**  
**(Cultural Committee)**



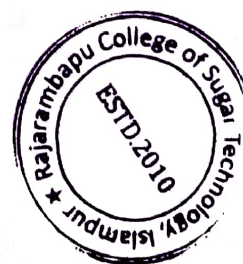


## Annual Sensitization Action Plan

Rajarambapu College of Sugar technology is ensuring equal concern for girls and boys in the institute in all activities curriculum, co-curricular and extra curriculum activities.

Rajarambapu college of sugar technology takes necessary steps for gender equity and sensitization regularity through its proactive faculty, staff and students.

Sr.No	Action	Action By	Time Line
1	Provide staff mentors	HOD/Principal	Continuous process
2	Regular meetings of Anti ragging /Women redressel committee	HOD	Min 2 Meetings per semester
3	Participation in University Youth Festival	ICC	Sept. 3 <sup>rd</sup> week
4	Councelling to girls at the time of admission about course	Admission cell	Continuous process



## Specific Facilities provided for women in Terms of :

### a. Safety and Security

1. The entire college campus is under vigilance of CCTV cameras. No outsider sets easy access in the college campus.
2. Identity cards and other documents are strictly checked at the gate of the college daily while entering and leaving the college.
3. Proper Out going and in coming registers are maintained for administrative and teaching staff to leave the college campus during office hours.
4. There are three common rooms established for girl students to recreate themselves.
5. Private security service is hired by the institution for 24x7 in the college campus.
6. Appointments of rectors in girls' hostel. appointments of different cells regarding safety and security of girls students are monitored within time bound and observed properly by Principal and other administrative units.

### b. Counseling

1. There is a separate counseling arrangement in common room for girls to discuss their problems and complaints.
2. Counseling cells is established by Principal at beginning of each education year.
3. Counseling on career, safety, ragging, competitive exam, hostel facilities, family relationship, Individual counseling on various aspects such as: individual crisis, psychological crisis, love, marriage etc. and others are monitored through the



# Rajarambapu College Of Sugar technology, Islampur

## Common room for girls

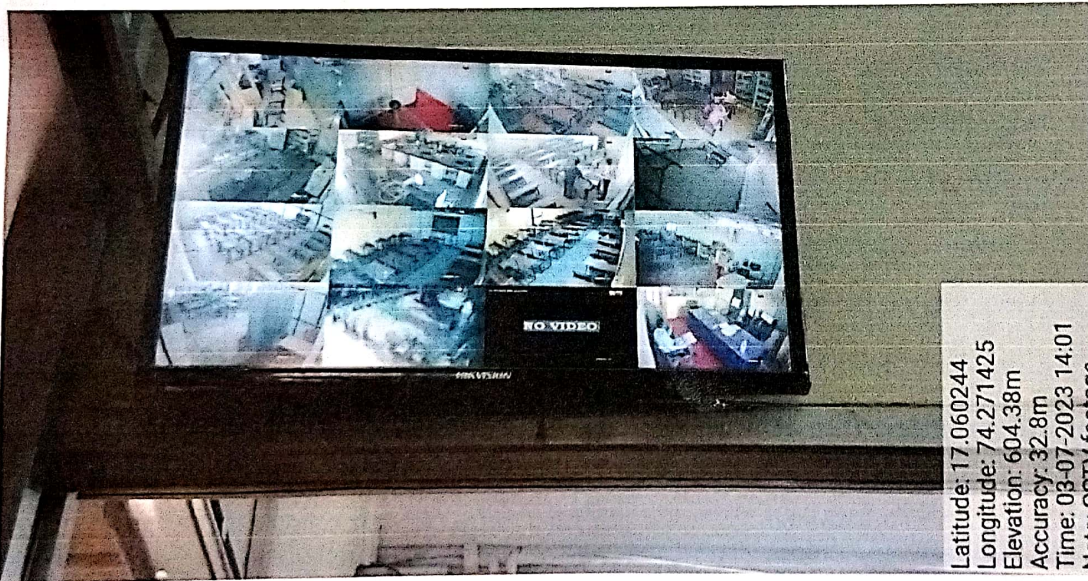
There is one common room for girls in our college campus. The details are as follows

Place in the College Campus	Near Alcohol Lab.
Name of Coordinator	Mrs.N.M.Patil
Size of the room	200Sq.Feet
Facilities in the common room	Fan
	Tube
	Drinking water
	Watch
	Table
	First aid kit
	Computer
	News Paper

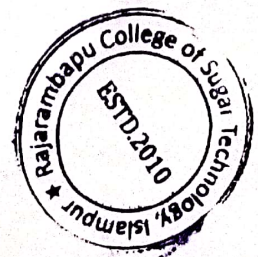




Latitude: 17.060198  
Longitude: 74.271557  
Elevation: 608.84m  
Accuracy: 3.8m  
Time: 19-07-2023 16:45  
Note: security guard



Latitude: 17.060244  
Longitude: 74.271425  
Elevation: 604.38m  
Accuracy: 32.8m  
Time: 03-07-2023 14:01  
Note: CCTV footage



**Common room facility for girls :**



Latitude: 17.060385  
Longitude: 74.271048  
Elevation: 590.4m  
Accuracy: 3.8m  
Time: 25-12-2024 15:30  
Note: Common room facility for girls

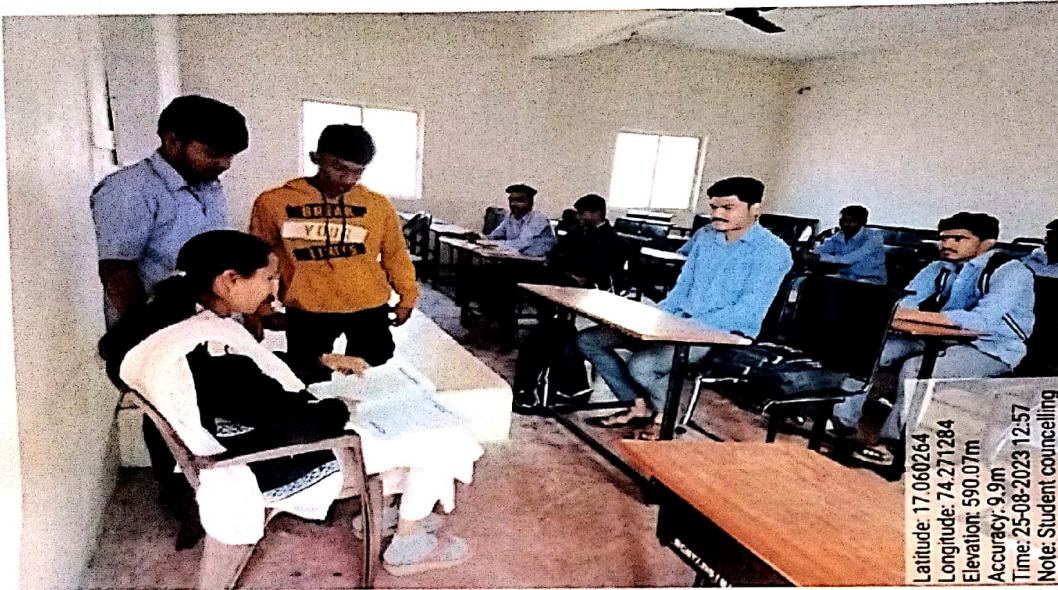




Latitude: 17.060233  
Longitude: 74.271266  
Elevation: 590.34m  
Accuracy: 3.8m  
Time: 25-12-2024 15:36  
Note: Common room facility for girls

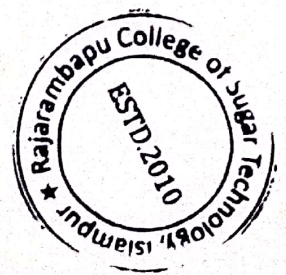


**Student Counseling :**





Latitude: 17.060275  
Longitude: 74.271283  
Elevation: 588.73m  
Accuracy: 10.5m  
Time: 25-08-2023 12:57  
Note: Student counselling





7-10/1

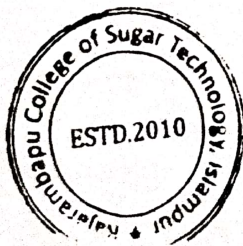
## Rajarambapu College of Sugar Technology, Islampur

### Anti-Ragging Rules and regulations:

- 1) Ragging is prohibited as per Act- 26 A.P.Legisitive Assembly, 1997.
- 2) Ragging entails heavy fines or imprisonment.
- 3) All the student must carry their identy cards & show them when demanded.
- 4) Outer are prohibited from entering the college without permission.

### Prevention for sexual Harassment rules:

- 1) Provide a safe working environment at the college/ workplace.
- 2) Treat sexual harassment as a misconduct under the service rules & Initiate action.
- 3) Forming an Internal Complaint Committee (ICC) at college.
- 4) ICC must observe the implementation of Anti-Sexual Harassment at college & recommend disciplinary actions if any to the Employers/ students



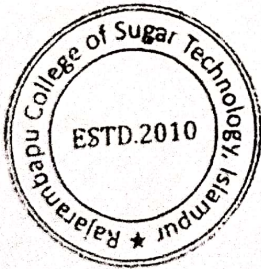
*Rajarambapu*  
PRINCIPAL  
Rajarambapu College of Sugar Technology,  
Islampur, Tal. Walwa, Dist. Sangli. Pin- 415 409


# Rajarambapu College of Sugar Technology, Islampur

## Anti-Ragging Committee

2022-2023 to 2024-2025

Sr. No	Name	Member Category	Position Held
1	Prin. Dr. A. N. Basugade	Head of Institution	Chairperson
2	BDO, Walwa	Rep. of Civil Admin	Member
3	PI, Islampur	Rep. of Police Admin	Member
4	Smt. M.M. Patil	Rep. Teaching	Member
5	Mr. A.V. Magdum	Rep. Teaching	Member
6	Mr. S.B. Chavan	Rep. Non-Teaching	Member
7	Mr. Shahaji B. Patil	Rep. Parent	Member
8	Miss. Arekar S.S.	Rep. Student	Member
9	Patil Harshvardhan Shahaji	Rep. Student	Member



  
I/C. PRINCIPAL  
Rajarambapu College of Sugar Technology  
Islampur, Tal. Walwa, Dist. Sangli. 415 40

Krushival Shikashan Prasarak Mandal's  
Rajarambapu College of Sugar Technology,  
Islampur.

Navin Bahe Naka, Bahe Road Islampur Tal. Walwa Dist. Sangli

Ph.No.(02342)222961

Mob.8805747500

Web.Site :- [www.sugartechnology.in](http://www.sugartechnology.in)

Email ID. :- [restcollege2010@gmail.com](mailto:restcollege2010@gmail.com)

Prin.Dr.A.N.Basugade

M.Sc.Ph.D

Ref.No.KSPM /RCST/

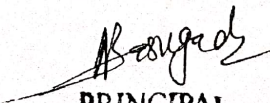
/ 2023-24

Date:- 16/09/2023

## Notice

All the members of Anti-Ragging Committee are here by informed that the meeting of Anti-Ragging Cell is scheduled on 19/09/2023 at 3.00 pm at seminar hall. Everyone should attend the same in time.



  
PRINCIPAL  
Rajarambapu College of Sugar Technology  
Islampur, Tal. Walwa, Dist. Sangli, Pin- 415 409

Krushival Shikashan Prasarak Mandal's  
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Ph.No.(02342)222961

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Web.Site :- www.sugartechnology.in

Email ID. :- restcollege2010@gmail.com

Prin.Dr.A.N.Basugade  
M.Sc.Ph.D

Ref.No.KSPM /RCST/

/ 2023-24

Date:- 16/09/2023

To

Pl. Islampur

Tal-Walwa. Dist-Sangli

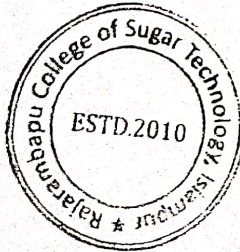
Subject- Invitation for Anti-Ragging cell meeting.

Respected Sir/Madam,

The Meeting of Anti-Ragging cell is scheduled on 19/09/2023 in the Rajarambapu College of Sugar Technology, Islampur at 3.00 pm. It give immense pleasure to invite you for the meeting as amember of this committee.I request you to attend the meeting and oblique.

*Basugade*  
PRINCIPAL

Rajarambapu College of Sugar Technology  
Islampur, Tal. Walwa, Dist. Sangli. Pin- 415 409





Krushival Shikashan Prasarak Mandal's  
Rajarambapu College of Sugar Technology,  
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Ref.No.KSPM /RCST/

/ 2023-24

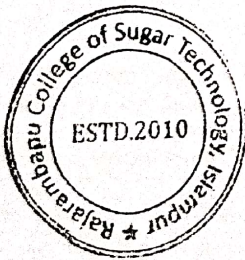
Date:- 19/09/2023

To

PI, Islampur

Tal-Walwa. Dist-Sangli

We are very grateful to BDO. Walwa for sparing her valuable time for a meeting of Anti-Ragging Cell Committee (ARC) meeting. Also, for giving his valuable guidance.

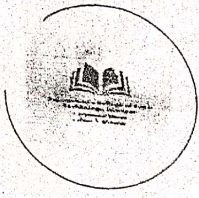


*Basugade*

PRINCIPAL

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Prin.Dr.A.N.Basugade  
M.Sc.Ph.D

Ref.No.KSPM /RCST/

/ 2023-24

Date:- 19/09/2023

To  
BDO, Walwa  
Tal-Walwa, Dist-Sangli

We are very grateful to BDO, Walwa for sparing her valuable time for a meeting of Anti-Ragging Cell Committee (ARC) meeting. Also, for giving his valuable guidance.



*Basugade*  
PRINCIPAL

Rajarambapu College of Sugar Technology  
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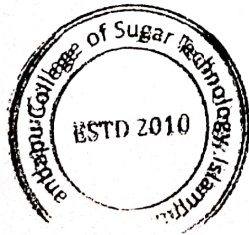
7.1.1

# Rajarambapu College of Sugar Technology, Islampur

## Internal Complaint Cell Committee

2020-2021 to 2024-2025

Sr.No.	Name	Member Category	Position Held
1	Dr.A.N.Basugade	Head of Institution	Chairperson
2	Miss.D.V.Jadhav	Assistant Professor	Convenor
3	Mrs.M.M.Patil	Assistant Professor	Member
4	Mrs. S.J.Pawar	Rep.Non-Teaching	Member
5	Miss.Arekar S.S	Rep.Student	Member
6	PI,Islampur	Rep.Civil Admin	Member
7	Adv.P.S.Pawar	Legal Advisor	Member
8	Dr.Anjali Patil	Social Worker	Member



*A. Basugade*  
PRINCIPAL

Rajarambapu College of Sugar Technology  
Islampur, Tal. Walwa, Dist. Sangli. Pin- 415 409

Rajarambapu College of Sugar Technology, Islampur

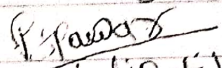
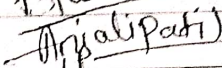
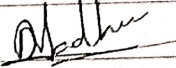
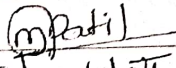
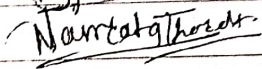
Academic Year 2023-24

Attendance

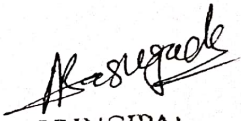
Internal Complaint Cell

Date-22/08/2023

Time-3.00PM

Sr.No	Name	Sign
1	Adv.P.S Pawar	
2	Dr.Anjali Patil	
3	Miss.D.V.Jadhav	
4	Mrs.M.M.Patil	
5	Miss.Namrata Thorat	



  
PRINCIPAL

Rajarambapu College of Sugar Technology  
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Krushival Shikashan Prasarak Mandal's  
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Ph.No.(02342)222961

Mob.8805747500

Web.Site :- www.sugartechnology.in

Email ID :- restcollege2010@gmail.com

Prin.Dr.A.N.Basugade  
M.Sc.Ph.D

Ref.No.KSPM /RCST/

/ 2023-24

Date:- 18/08/2023

### Notice

All the members of ICC committew are here by informed that the meeting of ICC is Scheduled on 22/08/2023 at 3.00pm in seminar hall of RCST, Islampur. Everyone should attend the time.

Agenda-

- 1) Conformation of minutes of last meeting.
- 2) Discussion regarding making awerness about Sexual Harassment and prevention law Of girls
- 3) Regarding the complaints in the acadmic year.

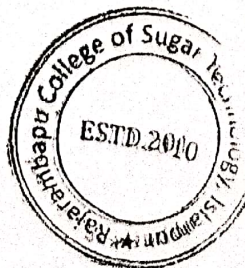
- 1) Adv.P.S.pawar
- 2) Dr.Anjali patil
- 3) Miss D.V.Jadhav
- 4) Mrs M.M.Patil
- 5) Miss.Namrata Thorath

Chairman ICC, Committee

(RCST, Islampur)

Principal,

(RCST, Islampur)



Krushival Shikashan Prasarak Mandal's  
Rajarambapu College of Sugar Technology,  
Islampur.

Navin Bahe Naka, Bahe Road Islampur Tal. Walva Dist. Sangli



Ph. No. (02342) 222961

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Email ID. :- [rcstcollege2010@gmail.com](mailto:rcstcollege2010@gmail.com)

Prin. Dr. A. N. Basugade  
M.Sc. Ph.D

Ref. No. KSPM / RCST /

/ 2023-24

Date:- 18/08/2023

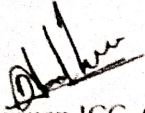
To,  
Adv. P. S. Pawar  
Advocate,  
Islampur Court, Islampur,  
Tal-Walva, Dist-Sangli

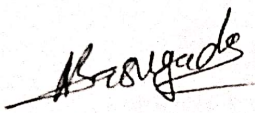
Subject- Invitation as resource person for the lecture.

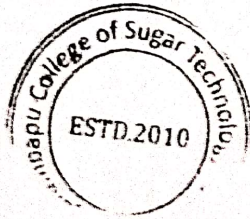
Respected Madam,

It gives me an immense pleasure to invite you as a resource person to deliver a lecture on Sexual Harassment and prevention law for all the students of our college on 22-08-2023 at 4.00pm. I hope you will accept our invitation and oblige.

Thanking You.

  
Chairman ICC, Committee  
(RCST, Islampur)

  
Principal,  
(RCST, Islampur)



Krushival Shikashan Prasarak Mandal's  
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Email ID. :- [restcollege2010@gmail.com](mailto:restcollege2010@gmail.com)

Prin.Dr.A.N.Basugade  
M.Sc.Ph.D

Date:- 22/08/2023

Ref.No.KSPM /RCST/

/ 2023-24

## Thanking Letter

We are very much greatfull to Adv.P.S.Pawar for sparing her valuable time for giving valuable guidance to our students and staff on Sexual Harasment and prevention. We expect the same co-operation in future.



*Basugade*  
PRINCIPAL

Rajarambapu College of Sugar Technology  
Islampur, Tal. Walwa, Dist. Sangli. Pin- 415 409



Krushival Shikashan Prasarak Mandal's  
Rajarambapu College of Sugar Technology,  
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Web.Site : www.sugartechnology.in

Email ID :- rcstcollege2010@gmail.com

Prin.Dr.A.N.Basugade  
M.Sc.Ph.D

Ref.No.KSPM /RCST/

/ 2023-24

Date:- 16/03/24


### Notice


All the members of ICC committew are here by informed that the meeting of ICC is Scheduled on 19/03/2024 at 3.00pm in seminar hall of RCST, Islampur. Everyone should attend the time.

#### Agenda-

- 1) Confirmation of minutes of last meeting.
- 2) Discussion regarding making awerness about Sexual Harassment and prevention law Of girls
- 3) Regarding the complaints in the acadmic year.

- 1) Adv.P.S.pawar
- 2) Dr.Anjali patil
- 3) Miss D.V.Jadhav
- 4) Mrs M.M.Patil
- 5) Miss.Namrata Thorath

  
Chairman ICC. Committee  
(RCST, Islampur)

  
Principal,  
(RCST, Islampur)





Krushival Shikashan Prasarak Mandal's  
Rajarambapu College of Sugar Technology,  
Islampur.



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Prin.Dr.A.N.Basugade  
M.Sc.Ph.D

Ref.No.KSPM /RCST/

/ 2023-24

Date:- 16/08/2024

To,  
Adv.P.S.pawar  
Advocate.  
Islampur Court, Islampur.  
Tal-Walwa. Dist-Sangli

Subject- Invitation as resource person for the lecture.

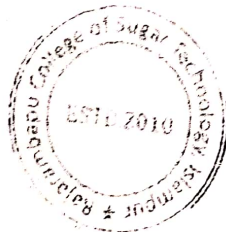
Respected Madam,

It gives me an immense pleasure to invite you as as resource person to deliver a lecture on *women rights* prevention law for all the students of our college.I hope you will accept our invitation and bligie.

Thanking You.

Chairman ICC, Committee  
(RCST, Islampur)

Principal,  
(RCST, Islampur)



Krushival Shikshan Prasarak Mandal's  
Rajarambapu College of Sugar Technology,  
Islampur.

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Prin.Dr.A.N.Basugade  
M.Sc.Ph.D

Ref.No.KSPM /RCST/

/ 2023-24

Date:-

19/03/24

## Thanking Letter

We are very much greatfull to Adv.P.S.Pawar for sparing her valuable time for giving valuable guidance to our students and staff on Internal Complaint Cell (ICC). We expect the same co-operation in future.



*Basugade*  
PRINCIPAL

Rajarambapu College of Sugar Technology  
Islampur, Tal. Walwa, Dist. Sangli, Pin- 415 409